



Wednesday, December 4, 2024

To Whom It May Concern,

I am pleased to recommend Jim Aaron, a visionary leader and charismatic executive. During his tenure as Vice President of Merchandising at Carpet One Floor & Home, I had the privilege of working closely with Jim and witnessing his strategic vision and practical execution, which consistently positioned our cooperative as an industry leader.

Jim's ability to unify diverse perspectives and align teams towards shared goals was evident in every interaction. His innovative problem-solving and strategic thinking have greatly benefited our organization. Jim's interpersonal skills fostered meaningful connections, cultivating a culture of trust and respect.

In short, Jim is an extraordinary problem-solver and a collaborative leader. I highly recommend him for any role requiring strategic thinking, operational excellence, and a focus on results.

Sincerely,

A handwritten signature in black ink, appearing to read "Guy Pylypiw", written over a large, stylized flourish.

Guy Pylypiw  
President / General Manager  
Oshawa Carpet One Floor & Home